ATTACHMENTS

UNDER SEPARATE COVER

Ordinary Council Meeting

14 September 2022

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Government of South Australia

Annual Report

2020–2021

(INCLUSIVE SA)

State Disability Inclusion Plan

2019–2023

Acknowledgement of Country

The Government of South Australia acknowledges and respects Aboriginal people as the state's first people and recognises their traditional relationship with Country.

We acknowledge that the spiritual, social, cultural and economic practices of Aboriginal people come from their traditional lands and waters, and that the cultural and heritage beliefs, languages and laws are still of importance today.

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Chief Executive's Message

The Government of South Australia recognises that access and inclusion is a fundamental right for all people, and together we are committed to delivering the economic and social benefits of a more inclusive South Australia.

The *Disability Inclusion Act 2018* (SA) was passed by the 54th Parliament of South Australia, and commenced 1 July 2018. The legislation signalled the government's commitment to create a more inclusive South Australia.

Access and inclusion is everyone's business and everyone's responsibility. Since the launch of Inclusive SA: South Australia's first State Disability Inclusion Plan, Government of South Australia agencies and local councils have made significant progress in achieving the vision of an accessible and inclusive South Australia, based on fairness and respect.

Although COVID-19 has presented ongoing challenges in 2021, addressing access and inclusion for people living with disability continues to be a top priority for State Government agencies and local councils. Their commitment to delivering the actions outlined in both Inclusive SA and their individual Disability Access and Inclusion Plans (DAIPs) has resulted in significant progress and outcomes for people living with disability and I congratulate all involved for their ongoing commitment and dedication.

Inclusive SA is approaching its third year and I am pleased to report that 75% of actions are now well underway. In addition, State authority DAIPs have concluded their first year of operation and are actively being implemented to deliver tangible on the ground solutions.

Key achievements in the past 12 months include:

- State Government agencies and local council DAIPs committing to over 2,800 actions to deliver a whole-of-government approach to improve access and inclusion for all South Australians.

- releasing four accessible and inclusive toolkits, which provide practical support to help drive positive actions that deliver the economic and social benefits of a more inclusive state.
- expanding the Department for Environment and Water visitor experiences to be more accessible for people living with disability. The new Goondooloo Ridge walk and picnic area provides an opportunity for people living with disability to enjoy Deep Creek Conservation Park and take in the amazing view of Kangaroo Island.
- opening the Fremont Park all-abilities play space, which features the City of Playford's first Changing Places public toilet and many inclusive design features, including an all-abilities flying fox, liberty swing, sensory, music and nature play and a communication board.
- developing a set of principles that support State authorities to improve access and inclusion for Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, women and children.

The launch of Australia's Disability Strategy 2021–2031 in December 2021 presents new and exciting opportunities that will require a whole-of-government approach and strong leadership. I look forward to delivering against this important strategy through Inclusive SA and State authority DAIPs and seeing the benefits for people living with disability.

Lois Boswell
Chief Executive for the Department of Human Services

Introduction

The *Disability Inclusion Act 2018* (SA) (the Act) was passed in 2018 to strengthen the Government of South Australia's commitment to improving access and inclusion for people living with disability.

Inclusive SA is a cross-government initiative with 99 legislated State Government agencies and local councils (**State authorities**) leading specific Inclusive SA actions and their own DAIPs, to provide quality access and inclusion improvements within localised areas.

Inclusive SA and DAIP actions support the implementation of both the Act and Australia's Disability Strategy 2021–2031, along with the principles agreed in the United Nations Convention on the Rights of Persons with Disabilities.

For South Australian communities to prosper, we must support people living with disability to achieve a good life. Inclusive SA reflects and draws on the consultation that occurred during the development of the plan and we are committed to meaningful consultation with State Government agencies, local councils, people living with disability and relevant organisations and advocates to ensure the themes, priorities and actions of Inclusive SA drive positive change.

Inclusive SA brings to the forefront considerations that reduce the barriers for people living with disability. **State authorities** have identified actions to improve access and inclusion for people living with disability via their DAIPs, thus creating a blueprint for change.

The Department of Human Services (DHS) continues to lead the implementation of Inclusive SA by maintaining a cross-government community of practice. In 2021, DHS listened to people with lived experience of disability through consultations with the four priority groups identified in the Act: Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, women and children.

This has led to a set of principles to guide and inform **State authorities** agencies and local councils to address the identified issues and barriers for these priority groups.

The Inclusive SA plan will be revised to come into alignment with Australia's Disability Strategy and reflect the shifting priorities of people living with disability in South Australia.

This annual report provides an overview of Inclusive SA and a snapshot of the progress of Inclusive SA actions undertaken by **State authorities** over the past twelve months, including significant achievements.

Throughout the report, case studies are presented that showcase innovation and best practice examples of how **State authorities** have met and expanded on their commitment to Inclusive SA through their DAIPs and related actions.

This year's annual report:

- provides an update on the progress of the 39 actions in Inclusive SA during 2020–21
- presents highlights and showcases the achievements from State authorities through DAIPs
- outlines plans, goals and new initiatives for 2021–22.

Vision

Our vision is an accessible and inclusive South Australia based on fairness and respect.

To achieve this vision, Inclusive SA focuses on four themes and connected priorities that reflect what people living with disability have told us is important to them:

Inclusive communities for all

Leadership and collaboration

Accessible communities

Learning and employment

DHS will continue to embed the vision of Inclusive SA and continue to lead the implementation by strengthening **State authorities'** understanding of priority groups.

The four priority groups as identified in the Act, and below, will be the foundation for all Inclusive SA and DAIP actions in future iterations.

Aboriginal and Torres Strait Islander people

Aboriginal and Torres Strait Islander people with disability have a right to respect and acknowledgment as the first peoples of Australia and for their unique history, culture and kinship relationships and connection to their traditional land and waters.

Many Aboriginal and Torres Strait Islander people with disability face multiple disadvantages.

People from culturally and linguistically diverse backgrounds

Cultural, language, and other differences create barriers to providing supports and services to people with disability from culturally and linguistically diverse backgrounds.

Women

Many women with disability face multiple disadvantages and on average, experience higher rates of abuse and exploitation than women without disability.

Children

Children with disability have the right to a full life in conditions that ensure the child's dignity, promote self-reliance, and facilitate the child's active and full participation in family, cultural, and social life.

Children with disability are more vulnerable to risk of abuse or exploitation.

The developmental needs of children with disability must be taken into account, with particular focus on critical periods in their childhood and adolescence.

Building on our vision through community collaboration

Over the last 12 months DHS has listened to the experiences of people living with disability in the priority groups to better understand their needs.

The outcomes of this consultation will support **State authorities** to create better access and inclusion for all people living with disability. DHS is grateful to the people who participated in the consultation. Through the life of Inclusive SA, DHS will continue to consult with people living with disability.

What we heard from people living with disability

> It's only done white fella way, you need to fill in forms, they don't understand, I want someone to talk to me.

> I asked an Aboriginal person who had a significant physical disability if they needed support and they said no because they had learnt to get around and rely on family.

> Some people from CALD backgrounds are reluctant or nervous to engage, where I come from, governments are corrupt. They issue large punishments for small offences.

> People want to point to the customer as the problem rather than the system, the system can lock people out.

> Some men may be suspicious or fear programs that may undermine their status, men may wonder, what are you teaching our women? Are you teaching them to stand up against men?

> A mentoring system for young people with disability starting their first job would be helpful. Young people said, don't set us up for failure.

> We don't want to be babied more than other young people, we're ordinary people who just go about things differently.

> People forget that we exist. This has a domino effect on planning. We feel like we're not part of the community.

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State Government agencies and local council's priority group activity

The Electoral Commission of South Australia has employed an Aboriginal Engagement Officer who is undertaking an outreach program, including working with Aboriginal people living with disability and service providers.

SA Police (SAPOL) Community Engagement Section has developed a Multicultural Action Plan for people from culturally and linguistically diverse backgrounds and Aboriginal and Torres Strait Islander peoples living with disability.

The City of West Torrens delivers school holiday and summer activities for children living with disabilities (e.g. sensory tent, big games).

The Yorke Peninsula Council supports leisure, living skills, and social activity programs for people living with disability. This includes school holiday programs.

The City of Victor Harbor supports young people living with a disability including by providing low sensory sessions and adaptive resources for children in the library.

The development and implementation of the SA Water DAIP involved people from CALD backgrounds and was co-led by a young person living with disability.

Wellbeing SA has projects to improve the health and wellbeing of women living with disability. The Secondary Prevention Branch has planned work in co-designing solutions with people with intellectual disability to increase cancer screening participation.

The Botanic Gardens' Little Sprouts Kitchen Garden Learning Program will continue to support the inclusion of children with disability.

The Guardian for Children and Young People, Commissioner for Children and Young People and the Commissioner for Aboriginal Children and Young People regularly consult during the development of initiatives and reform of legislation to ensure issues affecting young people with a disability inform decision making.

The Department for Child Protection has an Aboriginal Procurement Policy and ensures service requirements reflect the needs of Aboriginal children and young people with disability. An NDIS tool has been developed to assist with case management to support access to culturally responsive disability supports for Aboriginal children and young people in care with an NDIS plan.

The City of Murray Bridge supports Tinyeri Children's Centre's Wild Child – Wild Play program creating inclusive projects for community with a large focus on Aboriginal and multicultural families living with disability.

Progress of Inclusive SA actions 2020–2021

Inclusive SA

39 TOTAL ACTIONS

12 COMPLETED ACTIONS
or have commenced and are ongoing for the life of the plan

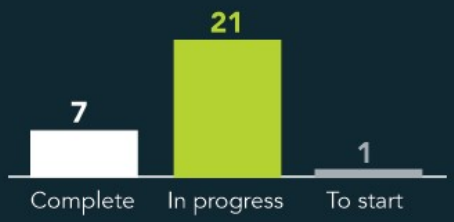
27 ACTIONS IN PROGRESS

Progress reports

State authorities have completed

Inclusive SA action 22

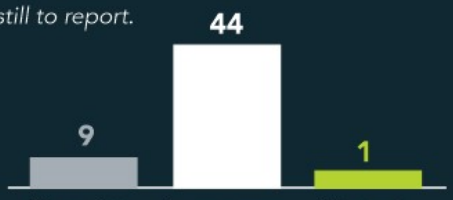
State Government agencies will improve online accessibility of state government websites.



Inclusive SA action 19

Local council access and inclusion planning to consider Universal Design principles and review of accessible car parks.

**4 still to report.*



Inclusive SA progress

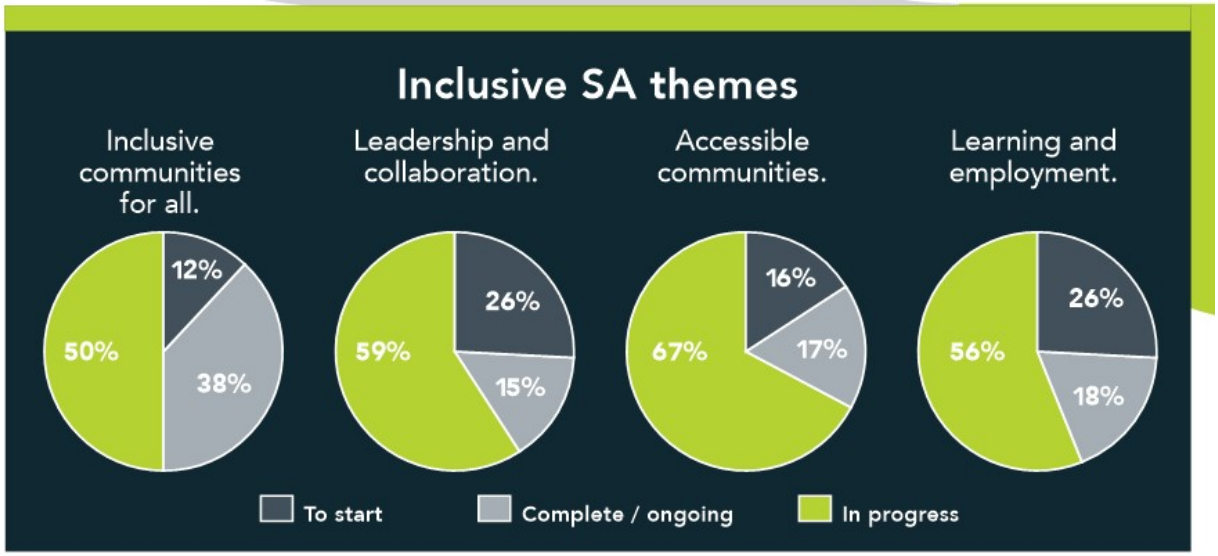
All State authorities

86%
Ensuring induction of new employees is inclusive of information about working with people with disability.
Inclusive SA Action 9

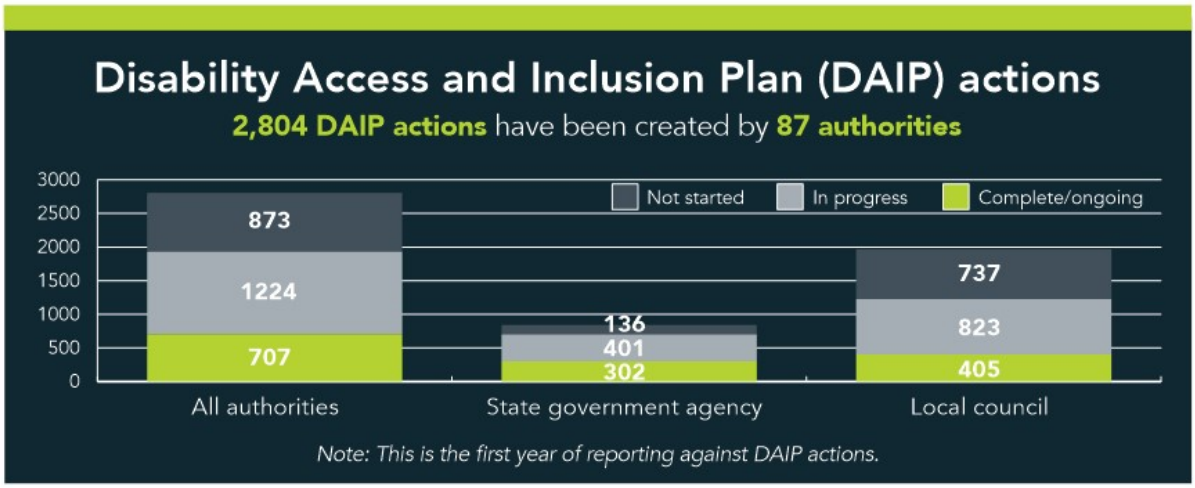
74%
Are supporting young people with disability to actively participate in decision-making.
Inclusive SA Action 11

72%
Are progressing upgrades to signage and/or installation of multimedia devices to improve accessibility.
Inclusive SA Action 26

70%
Are facilitating meaningful volunteer opportunities for people with disability.
Inclusive SA Action 9


Inclusive SA themes
Inclusive communities for all.
12%
38%
50%
Leadership and collaboration.
26%
15%
59%
Accessible communities.
16%
17%
67%
Learning and employment.
26%
18%
56%
To start
Complete / ongoing
In progress

Inclusive SA priority group
62 authorities
have actions targeted to Aboriginal and Torres Strait Islander people living with disability.
60 authorities
have actions targeted to people from culturally and linguistically diverse backgrounds living with disability
64 authorities
have actions targeted to women living with disability
58 authorities
have specific actions targeted to children and young people living with disability


Disability Access and Inclusion Plan (DAIP) actions
2,804 DAIP actions have been created by 87 authorities
3000
2500
2000
1500
1000
500
0
Not started
In progress
Complete/ongoing
873
1224
707
136
401
302
737
823
405
All authorities
State government agency
Local council
Note: This is the first year of reporting against DAIP actions.

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Theme one:
(Inclusive communities for all)

Social inclusion is a priority for people living with disability as it affects all aspects of their lives. It is our aim that the contributions and rights of people living with disability are valued and understood by all South Australians and that their rights are promoted, upheld and protected. We also want to ensure that people living with disability are supported to advocate for their own rights.

Priority 1: Involvement in the community

Actions:

1. Develop an event toolkit to promote accessible and inclusive practices for State authorities in community events.

Status: Completed Est. Timeframe: 2020–2021

DHS co-designed the Accessible and Inclusive Community Events Toolkit, published on the Inclusive SA website.
inclusive.sa.gov.au/resources/state-authority-resources/accessible-and-inclusive-community-events

2. Explore the redesign or creation of an app (or other medium) that displays existing and future services and facilities (such as toilets, eateries, sports and recreation facilities, parks and trails, arts organisations and cultural institutions, transport services, beaches that are wheelchair and disability-access friendly).

Status: In progress Est. Timeframe: 2022–2023

The feasibility process has been completed and the supplier has now commenced the design and development of the Inclusive SA app, in conjunction with people with lived experience who have informed the accessibility requirements and the scope of data/information to be included. **DHS** continues to liaise with the supplier to ensure on-track delivery of the project by early-2022.

3. Develop and promote Inclusive Play guidelines to guide local councils and other community groups in the development of accessible and inclusive playgrounds and play spaces.

Status: Completed Est. Timeframe: 2019–2020

Completed in 2019–2020 Annual Report.

4 **Collaborate with relevant organisations to run disability access and inclusion awareness training for arts organisations, cultural institutions, sporting organisations and clubs.**

Status: Ongoing Est. Timeframe: 2022–2023

The **Office for Recreation, Sport and Racing** hosted a Game On network session in July 2021 with a presentation from One Culture Support Services, a not-for-profit disability service that empowers people of all cultures and abilities.

The **South Australian Metropolitan Fire Service** Road Awareness Program (RAP) has been expanded to include workplaces, sporting clubs, correctional services facilities and community organisations.

Arts South Australia provided funding to Access2Arts to develop and trial an online module for disability awareness training. The sector advocates have developed an additional hybrid (in person/on-line) package of disability awareness training for larger organisations which was launched in March 2021.

South Australian Metropolitan Fire Service Road Awareness Program

Disability access and inclusion awareness training

The South Australian Metropolitan Fire Service Road Awareness Program (RAP) has been expanded to include workplaces, sporting clubs, correctional services facilities and community organisations The RAP is a powerful, hard-hitting road safety presentation delivered by firefighters and crash survivors, many now living with a disability, who share their stories with both young and experienced drivers across South Australia and interstate to help them gain a better understanding of what it means to live with a disability.

5 Explore opportunities to increase the involvement of children with disability in sports and cultural activities, for example:

- expanding the Sports Voucher program for children living with disability
- providing extra support for children living with disability to participate in VACSWIM
- promoting the availability of arts programs for children living with disability.

Status: In progress Est. Timeframe: 2020–2023

The **Office for Recreation, Sport and Racing** has initiated a study in partnership with the University of South Australia to understand and improve the reach of the program for disadvantaged communities, including for children living with disability. The aim is to ensure greater inclusion for children with a disability to participate in the VACSWIM Program.

The **State Library of South Australia, South Australian Museum** and **Art Gallery of South Australia** continue to provide accessible education programs for children, including sensory-friendly experiences for children with autism, Auslan interpreted tours and multi-sensory and audio described events and tours. Multi-media resources for children with visual or auditory needs are now available.

Arts South Australia continues to fund Restless Dance Theatre and Tutti Arts to run dance theatre workshops and out-of-school hours arts programs for children and young people living with disability.

The **State Public Library Services** developed sensory storytime training videos, which include disability terms and concepts of inclusion, to be used by public libraries and their customers.

Priority 2: Improving community understanding and awareness

Actions:

6 Work with relevant State authorities to improve community understanding and awareness that complements and leverages the national effort under the National Disability Strategy 2010–2020 and the emerging National Disability Strategy for beyond 2020.

Status: In progress

Est. Timeframe: 2022–2023

DHS has supported the national effort and implementation of Australia's Disability Strategy 2021–2031 (ADS), launched on 3 December 2021, by facilitating discussions with **State authorities** to inform the development and agreement of South Australia's Targeted Action Plans (TAP). TAPs identify activities to support community awareness of the ADS objectives and connections to Inclusive SA.

In addition, DHS launched the 'Report it Right' Guidelines for portraying people with disability in November 2021. The Guidelines support the media in shifting the narrative about what it truly means to live with disability and ensure articles on/about people with disability are written using standard human empathy and interest, without excessive emotional and/or stereotypical language.

7 Work with the Commonwealth Government to develop data indicators that measure changes in community attitudes about the rights and needs of people living with disability.

Status: In progress Est. Timeframe: 2021–2022

DHS continues to seek opportunities to work with the Commonwealth Government on initiatives that measure changes in community attitudes about the rights and needs of people living with disability, with consideration to Australia's Disability Strategy 2021–2031.

In 2022, the State Government will roll out a community awareness campaign that aims to change community perceptions and understanding about disability, underpinned by significant consultation with the disability community to inform the media brief. At the conclusion of the campaign, DHS will undertake an evaluation to measure community impact which will inform next steps.

Priority 3: Promoting the rights of people living with disability

Actions:

8 Review disability awareness training packages within State Government agencies, including public health settings, to establish best practice and implement for new and existing employees.

Status: In progress Est. Timeframe: 2021–2022

In 2021, the **Office of the Commissioner of Public Sector Employment** (OCPSE) surveyed public sector agencies' uptake on disability awareness and inclusion training and coordinated Disability Inclusion training for over 50 public sector employees. In addition, the OCPSE has engaged with:

- the Disability Advocacy and Complaints Service of South Australia to identify issues for people living with disability when creating inclusive workplaces and inform best practice
- the Australian Migrant Resource Centre on how to address the barriers faced by culturally and linguistically diverse community members with disability
- SA Health to develop disability awareness training for health settings.

OCPSE is developing a report that identifies contemporary best practice principles with recommendations on how agencies can improve disability inclusion and awareness training.

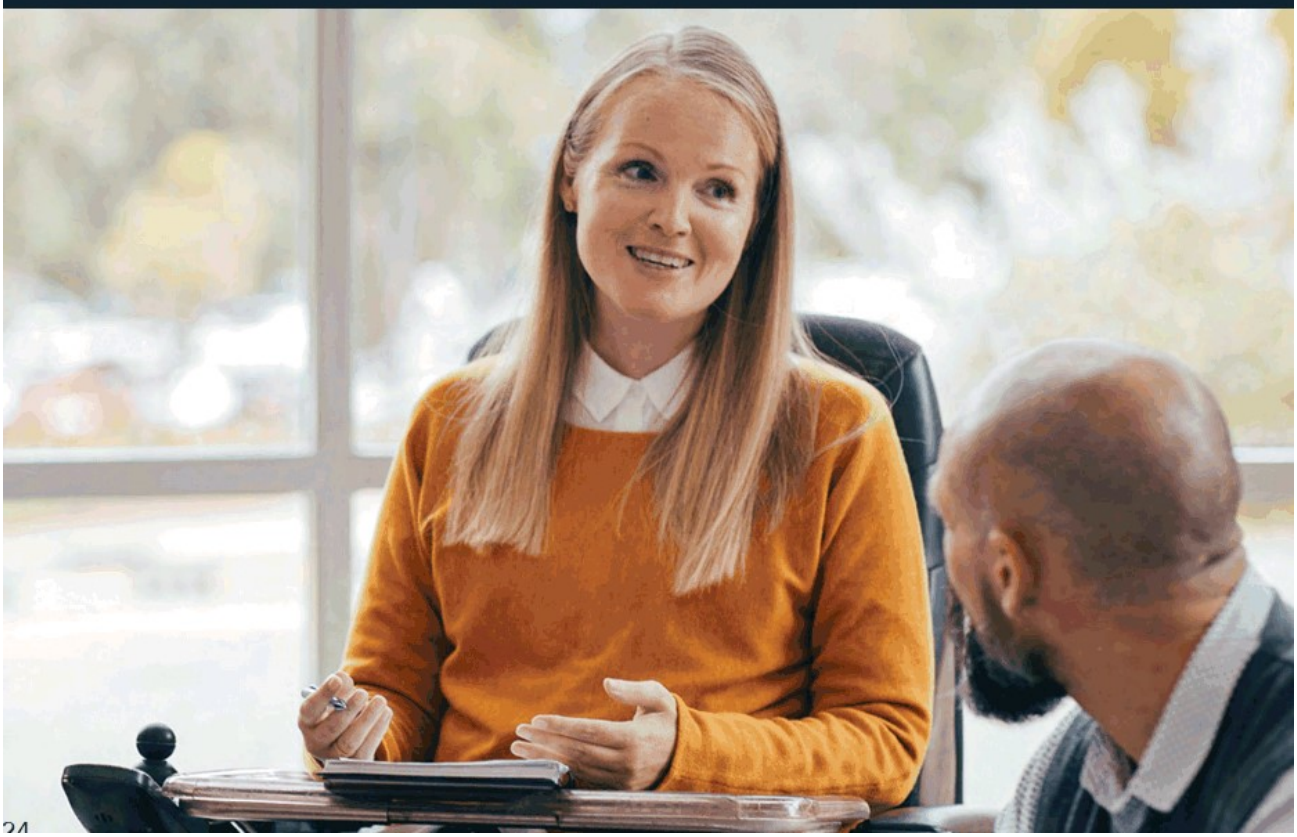
9 Ensure induction of new State authority employees includes information about working with people living with disability

Status: In progress Est. Timeframe: 2020–2023

86% of all **State authorities** are in the process of ensuring that induction of new employees is inclusive of information about working with people with disability. Further information can be found in **State authorities'** DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

Theme two:
(Leadership and collaboration)

People living with disability want to have a greater role in leading and contributing to government and community decision-making. It is our aim that the perspectives of people living with disability are actively sought and that they are supported to participate meaningfully in government and community consultation and engagement activities.



Priority 4: Participation in decision-making

Actions:

10 Share the learnings of the improved supported decision-making approach for people living in State Government accommodation services with State authorities.

Status: In progress Est. Timeframe: 2022–2023

The **Office of the Public Advocate** (OPA) commenced a supported decision-making project in October 2021, in partnership with the South Australian Health and Medical Research Institute, to document the choices of OPA clients who have impaired decision-making capacity. To date, a project and governance framework has been established, with an internal working group, health interface group and reference group meeting to progress the work.

11 State authorities to support young people living with disability to actively participate in decision-making

Status: In progress Est. Timeframe: 2022–2023

74% of all **State authorities** are supporting young people with disability to actively participate in decision-making. Further information can be found in **State authorities'** DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

Priority 5: Leadership and raising profile

Actions:

12 Develop a communications strategy to promote BoardingCall, the Government of South Australia recruitment register for boards and committees, to ensure it is promoted to people living with disability.

Status: In progress Est. Timeframe: 2022–2023

The **Department of the Premier and Cabinet's** accessibility enhancement to BoardingCall is currently in progress and a communication strategy is expected to be completed by 30 June 2022.

13 Ensure high quality and co-ordinated engagement with the Royal Commission into Violence, Abuse, Neglect and Exploitation of People with Disability, including providing consistent, accurate and relevant information, through a dedicated response unit led by the Attorney-General's Department.

Status: In progress Est. Timeframe: 2020–2023

The **Disability Royal Commission Response Unit** has:

- monitored 16 public hearings and prepared hearing summaries
- managed agency participation at two public hearings involving the State of South Australia
- coordinated agency responses to 20 Summons to Produce statements and/or documents
- assisted agencies to respond to three Royal Commission Issues Papers
- distributed a regular newsletter to inform stakeholders of the activities of the Disability Royal Commission.

The Royal Commission will provide its final report to the State Government by 29 September 2023.

Priority 6: Engagement and consultation

Actions:

14 Develop a toolkit that supports State authorities to consult and engage with people living with disability when developing policies and programs, which:

- promotes and explains co-design principles
- focuses on supports for consultation within regional South Australia.

Status: Completed Est. Timeframe: 2020–2021

DHS co-designed the engagement and consultation with people living with disability toolkit, published on the Inclusive SA website and is available in an accessible format.

inclusive.sa.gov.au/resources/state-authority-resources/consultation-and-engagement-with-people-living-with-disability

15 Review the function of the Disability Engagement Group (DEG) to:

- ensure membership is focused on people living with disability and carers
- increase membership in rural and regional areas
- increase the use of the DEG members in decision-making and policy initiatives
- support members to develop advisory and leadership skills.

Status: Completed Est. Timeframe: 2020–2021

DHS has completed the review of the Disability Engagement Group and a new 12-member group will meet in February 2022.

Disability Engagement Group

As a result of the 2020–2021 review, a new Disability Engagement Group (DEG) comprising of 12 members with lived experience of disability will be formed.

DEG members will include Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, women, and children from both metropolitan and country areas.

The DEG members will provide vital advice on the future direction of Inclusive SA, contributing to improved access and inclusion for South Australians with disabilities.

We will continue to communicate with the current 400 members via Disability Talk.

Theme three:
(Accessible Communities)

The accessibility of the built environment, quality services and information is key to ensuring people living with disability are included and have the opportunity to equally participate in all aspects of community life. It is our aim to increase accessibility to public and community infrastructure, transport, services, information, sport and recreation and the greater community.

Priority 7: Universal Design Across South Australia

Actions:

16 Elevate the design quality of South Australia's built environment and public realms through promoting design quality policy and the principles of Universal Design

Status: In progress

Est. Timeframe: 2020–2023

The **Art Gallery of South Australia** ensured the principles for Universal Design were considered during the refurbishment of the front of the Gallery, including the portico area, and have installed new signage, incorporating braille and tactile maps to improve wayfinding for all visitors.

All stages of **Lot Fourteen** public realm design continue to be reviewed to ensure compliance with relevant codes. The refurbishment works for the Eleanor Harrald Building has involved review of the design and scope of works by a disability access consultant to ensure building access that is compliant with the *Disability Discrimination Act 1992*.

17 Explore the feasibility of adopting Universal Design procedures across State Government (as currently used by the Department of the Premier and Cabinet) in the design, construction, maintenance and procurement of all workplace environments, customer environments, systems, intranets and websites, and programs and policies. This will include:

- applying Universal Design principles to sport and recreation infrastructure projects to support family friendly and accessible facilities
- considering Universal Design principles in infrastructure works and maintenance across the Department for Environment and Water managed land, infrastructure and parks
- adopting Liveable Housing Australia design guidelines for all new build social housing stock
- considering incorporating Universal Design principles in residential construction and maintenance specifications for SA Housing Authority houses
- improving access for people living with disability in the redevelopment of the Sir Samuel Way and Supreme Court buildings.

Status: In progress Est. Timeframe: 2020–2023

The **Office for Recreation, Sport and Racing's** Recreation and Sport Facility Design Guide is being reviewed to incorporate new developments and Universal Design principles to inform the quality infrastructure assessment criteria for project grants of sport and recreation infrastructure.

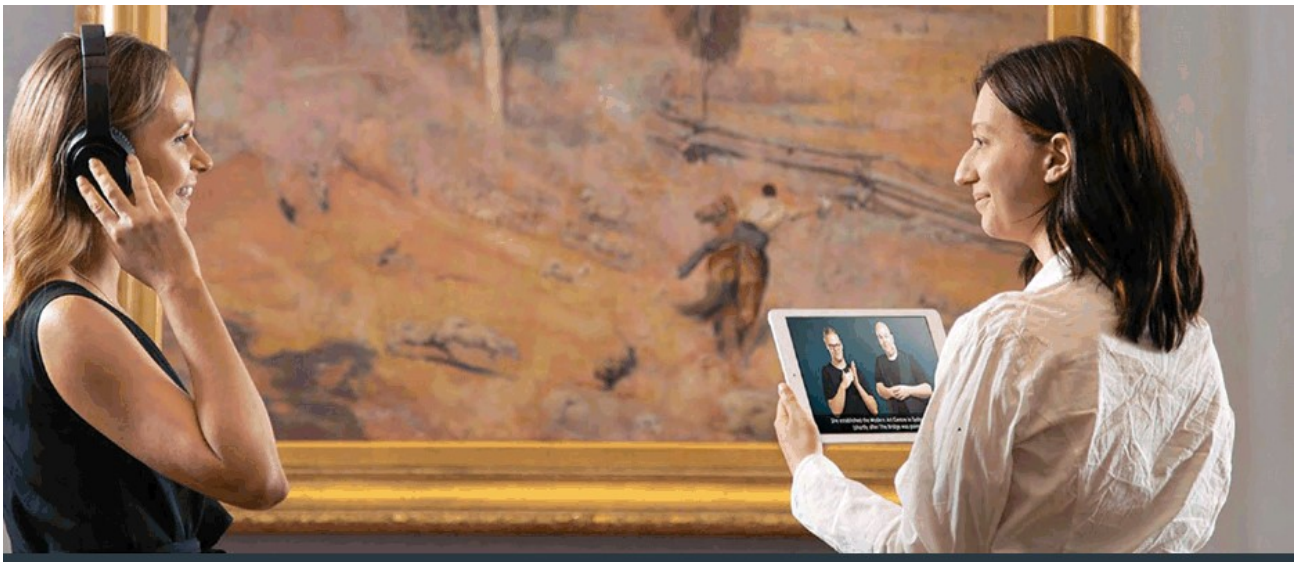
The **Department for Environment and Water's** latest initiative, Parks 2025 is a collection of investment initiatives designed to help build the capacity of parks across South Australia to conserve natural landscapes and wildlife, boost the state economy and strengthen local communities. All new infrastructure builds in this initiative consider Universal Design in the concept plans and design phase.

The **Art Gallery of South Australia** has installed disability access signage and Braille embossed wayfinding posts at the building entrance. Accessible audio guides have been implemented and security guards and gallery guides have been provided training to assist patrons with disability.

The **South Australian Museum's** new Strategic Plan 2021–25 includes a commitment to ensuring all publications, gallery refurbishments, and exhibitions over the next three years meet the Smithsonian Guidelines for Accessible Design standards for museums as a minimum and that Universal Design principles are embedded in all new capital and refurbishment projects across the museum.

The **Adelaide Metro** website has been upgraded and accredited by Vision Australia as meeting Level AA Web Content Accessibility Guidelines 2.0, after the implementation of solutions including enhanced navigation, colour contrast, alternate text and use of simple language.

SA Housing Authority has commenced consultations with the community housing sector to review internal design guidelines to promote alignment with the Liveable Housing Design Guidelines.



Universal design

The Art Gallery of South Australia

The Art Gallery of South Australia (AGSA) has installed disability access signage and braille embossed wayfinding posts at the building entrance.

In addition, AGSA launched the Access Guide on International Day of People with a Disability on 3 December 2021. The Access Guide has been designed to be as inclusive as possible, with the following tour options:

- Self-guided audio
- Audio description (for people who are blind or vision impaired)
- Auslan (for people who are deaf or hearing impaired)
- Plain English (for people who have an intellectually disability, are neuro-diverse, or who speak English as a second language)

Office for Recreation, Sport and Racing

The Office for Recreation, Sport and Racing applies Universal Design principles in the design of all sport and recreation infrastructure. In the last year, universal design principles were applied to the following projects, helping to make sport and recreation accessible to all South Australians:

- Women's Memorial Playing Fields redevelopment - new changerooms and clubroom (construction phase)
- State Centre of Football, (construction phase)
- Basketball SA Stadium (design phase)
- SA Athletics Stadium - new changeroom and refurbishment of existing changerooms (design phase)
- New South Australian Sports Institute (design phase)
- Netball SA Stadium (design phase)

34

18 **Contribute to the national conversation on the possibility of introducing Silver or Gold level Liveable Housing standards for all new housing to be applied through the National Construction Code from 2022.**

Status: In progress Est. Timeframe: 2020–2023

The draft **National Construction Code** 2022 now includes accessibility provisions that ensure dwellings meet the needs of the community, including older Australians and people with mobility limitations. These provisions were adapted from the Silver level requirements of the Liveable Housing Design Guidelines, first published by Liveable Housing Australia, with significant public consultation in 2021.

19 **Local council access and inclusion planning to consider consultation outcomes including:**

- incorporating Universal Design principles in criteria for all new building and public projects and planning for programs, services and events
- developing Universal Design training plans for staff and contractors
- review of availability of accessible car parks.

Status: In progress Est. Timeframe: 2020–2023

91% of all local councils are including access and inclusion within their consultation and planning, incorporating Universal Design principles and training and review of accessible car parks. Further information can be found in **State authorities'** DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

Universal Design

The Adelaide Hills Council

The Adelaide Hills Council was one of six participating councils that trained their staff in Universal Design principles as part of the Regional Champions for Accessible Destinations project. The council has incorporated Universal Design principles in the design of projects such as the FABRIK Arts and Heritage Hub in Lobethal. The council has also commenced a project to improve car parking accessibility within the council area, making it easier for people living with a disability to participate in their local community.

The City of Playford

Fremont Park All-Abilities Play Space opened in late 2020 and features The City of Playford's first Changing Places facility, an all abilities flying fox seat, Liberty Swing, sensory, music and nature play, a Playground Chat Communication Board and many other inclusive design features. The City of Playford received many enquiries from other councils, schools and early childhood learning centres about the initiative and as a result, a number of other Communication Boards have been installed in the community.

Priority 8: Accessible and available information

Actions:

20 Create the Inclusive SA website (and consider other communication mediums) to provide key resources for people living with disability and the community to raise awareness about disability.

Status: Completed

Est. Timeframe: 2020–2023

DHS continues to enhance the Inclusive SA website: inclusive.sa.gov.au and content to provide key resources and support for the community.

21 Develop a toolkit to support State authorities to ensure communication about their services is available in a range of accessible formats. These may include easy read, Auslan, pictorial forms, large font, audible options, Braille, closed captions, and VoiceOver.

Status: Completed

Est. Timeframe: 2020–2021

DHS co-designed the accessible communication toolkit, published on the Inclusive SA website and available in an accessible format. inclusive.sa.gov.au/resources/state-authority-resources/accessible-communication

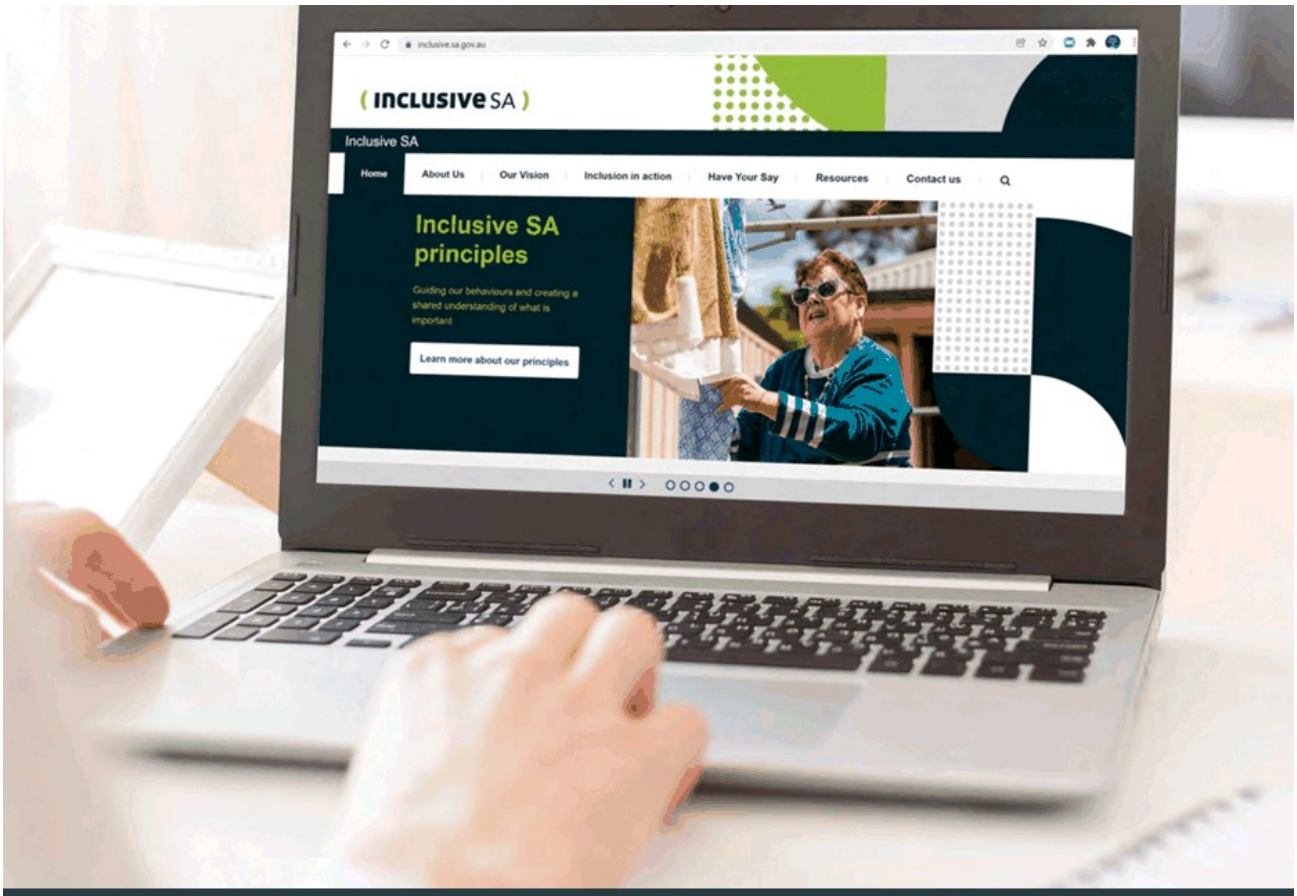
22 Improve online accessibility of State Government websites, including through implementation of the Online Accessibility Policy and related guidelines.

Status: In progress

Est. Timeframe: 2020–2023

97% of all **State Government agencies** have improved online accessibility of State Government websites. Further information can be found in State g\ Government agencies' and local councils' DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

37



Online accessibility

Department of the Premier and Cabinet

The Online Accessibility Toolkit, developed by the Department of the Premier and Cabinet (DPC), is recognised as a world-leading and multiple award-winning accessibility resource. In June 2021, for the third year running, the SAGOV Online Accessibility Toolkit achieved the Plain English Campaign's Internet Crystal Mark. Complementing this, DPC continues to provide across-agency leadership to support agencies to meet their online accessibility obligations and represents South Australia at the national level on the Digital Access and Inclusion Working Group represented by all jurisdictions in Australia.

The Government of South Australia's Online Accessibility Toolkit can be accessed at accessibility.sa.gov.au

Priority 9: Access to services

Actions:

23 Continue to work collaboratively with the Commonwealth Government and the National Disability Insurance Agency (NDIA) to develop strategies to support a diverse disability workforce, including within regional South Australia.

Status: In progress Est. Timeframe: 2020–2023

In October 2021, **DHS** noted the progress on the implementation of the NDIS National Workforce Plan. South Australia is committed to working with the Commonwealth to grow the disability workforce through supporting new NDIS market entrants and working with the Department of Innovation and Skills, universities and providers to build and enhance the pathways into the disability workforce.

24 Further develop Auslan interpreter capacity (by drawing on people with lived experience).

Status: In progress Est. Timeframe: 2020–2023

The **Department for Innovation and Skills** (DIS) currently fund Deaf:Can Do to provide introductory Auslan training for speech pathologists and occupational therapists who work with children and adults. DIS continues to subsidise Auslan training to upskill workforces and occupations working with deaf and hearing-impaired people.

25 **Develop and promote a toolkit for signage, wayfinding and multimedia devices for State authorities to support deaf, hard of hearing, blind, vision or hearing-impaired persons.**

Status: Completed Est. Timeframe: 2020–2021

DHS co-designed accessible wayfinding and signage toolkit has been published on the Inclusive SA website and is available in an accessible format. inclusive.sa.gov.au/resources/state-authority-resources/accessible-wayfinding-and-signage

26 **State authorities to consider including in their infrastructure maintenance and upgrade schedules the installation of signs on the front of public buildings indicating disability access (where this has been assessed by an accredited access consultant) and installation of multimedia devices in queues at service outlets to include people who are deaf, hard of hearing, vision-impaired or blind.**

Status: In progress Est. Timeframe: 2020–2023

72% of all **State authorities** are progressing upgrades to signage and/or installation of multimedia devices in their infrastructure maintenance and upgrade schedules. Further information can be found in **State authorities'** DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

27 **Implement the Canine Court Companion pilot project to provide increased practical support and assistance to vulnerable victims and prosecution witnesses involved with the Office of the Director of Public Prosecutions**

Status: In progress Est. Timeframe: 2022–2023

Legislation was passed in 2021 to allow canine companions to accompany vulnerable witnesses while they are giving evidence in South Australia's courts. The **Office of the Director of Public Prosecutions** has committed to the Canine Court Companion program with Guide Dogs SA/NT until February 2024. Thirty-eight appointments with vulnerable witnesses were attended by the canine companion between April 2020 and February 2021.

Local councils
Country infrastructure!

The Barossa Council has undertaken a dementia-friendly audit of their library and foyer and consulted with their Disability Access and Inclusion Advisory Group to assess the recommendations.

The District Council of Ceduna has scheduled 90% of their public toilets for replacement to ensure they are accessible for people with a disability.

The City of Mount Gambier has incorporated accessible multimedia in the design of new Wulanda Recreation and Convention Centre.

Whyalla City Council's Changing Places toilet facilities on the foreshore have made a big difference to people living with disability, who are now able to visit the beach and surrounding area without having to cut their outing short.

The Copper Coast Council has positioned accessible signage throughout the region, including finger signage on roads to indicate public spaces that have accessible facilities. Signage and braille have been added to all public toilets and multimedia has been trialled in libraries.

The Rural City of Murray Bridge established City Wide Signage Design Guidelines in 2019 and the design standards and wayfinding principles are now applied consistently and include access icons. The council has since installed and upgraded disability signage in public toilets and installed a hearing loop in meeting rooms and the reception area.

41

28 **Continue to work with the Commonwealth Government to reform the Disability Standards for Accessible Public Transport 2002**

Status: Ongoing Est. Timeframe: 2020–2023

The **Department for Infrastructure and Transport** (DIT) contributes to the National Accessible Transport Taskforce Working Groups and Steering Committee and provides the South Australian contribution to progress legislative reform to modernise the Disability Standards for Accessible Public Transport 2002.

29 **Ensure the state-owned bus fleet is accessible, including disability awareness training for frontline public transport staff and the consideration of voice systems in buses that notify people of the next stop.**

Status: In progress Est. Timeframe: 2020–2023

DIT continues to provide disability awareness training to their frontline staff and provide resources for employees. Additional and more targeted training, including presentations by peak disability organisations, is provided to frontline staff. Customer Care Services incorporate Sighted Guide Training which is facilitated by the Royal Society for the Blind South Australia. A train the trainer program has also been added to the customer service module for the Passenger Service Assistants.

All new buses are fitted with the next stop information system supporting customers with visual impairment to gain greater independence and assurance that they are alighting at the appropriate journey travel points.

30 Promote liaison and communication links between health services and disability support services, and improve the continuity of supports, including psychosocial supports, during hospitalisation.

Status: In progress Est. Timeframe: 2020–2023

The **Department for Health and Wellbeing** continues to promote the liaison and communication links between systems to ensure vulnerable South Australians are supported.

31 Consider establishing minimum standards for priority parks and reserves (including coasts, heritage places and Crown land) that improve access and inclusion for people living with disability and implement a program of priority actions, including exemplar visitor experiences.

Status: In progress Est. Timeframe: 2021–2022

The **Department for Environment and Water** has developed an action plan to ensure the continual improvement of accessibility to parks and an Accessibility Guideline is being developed to ensure that all future projects consider access and inclusion.

Theme four:
(Learning and Employment)

Workforce participation is fundamental to social inclusion. It provides economic independence and choice, social connections and friendships, value, identity and belonging. It is our aim that people living with disability have access to inclusive places of study and that education and training provides pathways to meaningful and inclusive employment and volunteering opportunities.

Priority 10: Better supports within educational and training settings

Actions:

32 State education and training sectors to support inclusive education culture and practices.

Status: In progress Est. Timeframe: 2020–2023

In 2021, the **Department for Education** introduced the Inclusive Teacher of the Year (Disability) Award as a category in the Public Education Awards. This category acknowledges teachers who exemplify inclusive education and demonstrate outstanding practice to improve outcomes for learners with disability. Additionally, the My Wellbeing Survey will be rolled out across the department and will measure staff experience of inclusivity.

33 State education authorities to work in partnership with children, students, parents or carers, industries and the community to provide curriculum and learning opportunities that are personalised and tailored to the individual and prepare for life beyond school.

Status: In progress Est. Timeframe: 2020–2023

The **Department for Education** is implementing a One in Four reform program to establish a model of support that leads to improved learning and development outcomes for children and students with functional needs in Government of South Australia schools and preschools.

34 Determine data required to measure and track the percentage of people living with disability participating and achieving in education and training.

Status: In progress

Est. Timeframe: 2020–2023

DHS has completed the National Disability Data Asset South Australian pilot test case: Education to Employment, capturing and analysing data related to the pathways from education to employment for people with disability. The test case report will be shared with stakeholders in 2022.

Priority 11: Skill development through volunteering and support in navigating the pathway between learning and earning

Actions:

35 Explore how pathways can be improved from education and training settings to post learning.

Status: Ongoing Est. Timeframe: 2020–2023

The **Department for Education** Disability Transition Program supported 75 students in 2021, with all year 12 students completing their SACE with a clear transition pathway. Consultation has commenced with disability employment service providers to better understand the issues that impact students with disability during the post-school transition process to guide the program beyond 2022. Initial consultation identified key themes surrounding the complexities and barriers faced by students with disability and these issues will be addressed as part of a broader pathways strategy, currently under development.

The **Department for Innovation and Skills** has updated the Foundation Skills Guidelines to promote inclusion of people with disability, improve educator capacity and support smooth transition to further training, Vocational Education and Training (VET), traineeships, apprenticeships and employment. All students facing significant barriers to completing their training can access Learning Support Services fee-free, individualised case management to address barriers that may be impacting on their ability to retain or complete their training.

In 2020 the National Centre for Vocational Education Research reported the following student outcomes for South Australian's who participated in VET and reported as having a disability:

- 54.1% employed after training (up >5 percentage points on 2019)
- 22.2% enrolled in further study after training (slightly down on 2019)
- 66% employed after training or in further study (up >5 percentage points on 2019)

47

36 State authorities to facilitate meaningful volunteering opportunities for people living with disability

Status: In progress

Est. Timeframe: 2022–2023

70% of all **State authorities** are facilitating meaningful volunteer opportunities for people with disability.

Further information can be found in **State authorities'** DAIPs. All DAIPs can be accessed on the Inclusive SA website: inclusive.sa.gov.au

Priority 12: Improved access to employment opportunities and better support within workplaces

Actions:

37 Support and promote the implementation of the Office of the Commissioner for Public Sector Employment's Public Sector Employment Strategy across the public sector.

Status: Ongoing Est. Timeframe: 2020–2023

The **Office of the Commissioner for Public Sector (OCPSE)** supports and promotes the implementation of the South Australian Public Sector Disability Employment Strategy across the public sector through the provision of tools and resources, information sharing, and supporting engagement with public sector agencies. OCPSE has established working groups to promote and implement the strategy. Specific initiatives undertaken include:

- identifying and addressing barriers to sharing disability status and investigation of alternate methods for disclosure
- promoting employment outcomes and career development opportunities for employees living with disability
- identifying champions of disability employment within the sector to raise awareness of disability employment
- promoting and encouraging participation in significant events e.g. International Day of People with Disability.

38 Increase employment opportunities across all levels in the South Australian public sector through the targeting of job opportunities for people living with disability under section 65 of the *Public Sector Act 2009* (SA) which provides for employment opportunity programs.

Status: Ongoing Est. Timeframe: 2020–2023

OCPSE has included this action in the South Australian Public Sector Disability Employment Plan. Provisions exist under the *Public Sector Act 2009* (SA) for candidates registered with a Disability Employment Service provider to apply for internal public sector vacancies. OCPSE has developed resources for public sector agencies and disability employment service providers to promote this employment opportunity program and provide advice on how to distribute information on vacancies. These resources are available on the OCPSE website.

39 Develop data measures to track the percentage of people living with disability employed and retained in State authorities.

Status: In progress Est. Timeframe: 2020–2023

DHS has completed its work on the National Disability Data Asset South Australian pilot test case: Education to Employment that looked specifically at education to employment pathways for people living with disability. The test case explored the barriers to employment. The test case report will be shared with stakeholders in 2022.

(Launching in 2022)

Smartphone app

The **Department of Human Services**, in collaboration with the **Department for Innovation and Skills** and South Australian start-up The Moonshine Lab, is proud to launch a uniquely South Australian smartphone app in 2022.

An iOS and Android compatible smartphone app is being developed to provide accessibility and general information on South Australian venues, facilities, parklands and play spaces, recreation and entertainment centres and cultural institutions to drive inclusion, independence, and empowerment for people living with disability and the wider community.

People with disability and those with lived experience, along with the general public, played a central role in shaping the functionality of the app and optimising its usability and accessibility – whilst also playing an ongoing role in providing 'crowdsourced' ratings and feedback to bolster location data within the app. Once launched, users can search for locations and rate their experience as it relates to accessibility.

There is clear evidence of broad and sweeping appreciation for the role that technology can play in improving the independence and experience of people living with disability in public spaces. The app will be a one-stop-shop for a more accessible South Australia.

See Me For Me

The *See Me For Me* community awareness campaign to improve community perceptions and understanding of what it means to live with a disability is South Australia's first disability awareness campaign and will be launched by June 2022.

During 2020–21, the **Department for Human Services** undertook extensive consultation with JFA Purple Orange to ensure people living with disability were represented and participated in the creative concept process, including the use of language. During the consultation it was agreed not to present people living with disability as heroes. Rather, those living with disability want to be seen in the same way as those living without a disability, as having everyday interests and likes. This communication campaign is to reinforce disability as another form of diversity within society.

A *See Me For Me* webpage will be added to the Inclusive SA website and will provide information on using correct terms when talking about disability, as well as posters and social media resources for organisations to use.

(Next steps)

Driving Inclusive SA

The Government of South Australia is taking a lead on promoting access and inclusion of people living with disability. Inclusive SA is the State's commitment to achieving our goals and to guide our work in challenging the barriers and exclusion that people living with disability experience daily.

Throughout the life of Inclusive SA, we will look to develop new opportunities and identify new ways for people living with disability to participate fully in their communities.

Our aim is to see all **State authorities** work towards common goals and shared directions for 2021–22 and beyond.

Australia's Disability Strategy

Another way we are accountable for our progress with Inclusive SA is through our implementation of Australia's Disability Strategy 2021–2031 (ADS). The ADS complements the United Nations Convention on the Rights of Persons with Disabilities, ensuring people with disability can participate in all areas of Australian life and fulfil their potential as equal citizens. The ADS is a shared commitment by all Australian Governments to work together to improve the lives of Australians living with disability, their families and their carers.

The ADS was released on the International Day of People with Disability, 3 December 2021.

A key part of the ADS are Targeted Action Plans (TAPs) which help apply an intensive focus to achieve specific deliverables for people with disability. The five initial TAPs focus on employment, community attitudes, early childhood, safety and emergency management.

South Australia's TAP actions highlight the work already underway and align to Inclusive SA. As part of the TAPs, South Australia has committed to undertaking a review of Inclusive SA and the *Disability Inclusion Act 2018* (SA) to ensure alignment with the ADS.

The Department of Human Services will ensure that planning and engagement undertaken by the Australian Government is shared with **State authorities** to promote targeted, localised communication in driving the aims of the ADS.

Review of Inclusive SA

The *Disability Inclusion Act 2018* (SA) requires the Minister for Human Services to review Inclusive SA once in each four year period to ensure that the actions and measures **State authorities** are undertaking continue to evolve and meet the shifting priorities of people living with disability in South Australia.

With the launch of the ADS, the Department of Human Services has commenced an interim review. The second edition of Inclusive SA will guide the **State authorities** in the delivery of the TAPs.

Priority Groups

The Department of Human Services will focus on implementing the guiding principles that have been developed to improve access and inclusion for priority groups under the Act: Aboriginal and Torres Strait Islander people, people from culturally and linguistically diverse backgrounds, women, and children. These principles will support **State authorities** to create better access and inclusion for all people living with disability.

(Glossary)

Australia Disability Strategy (ADS)

The ADS is a National Plan that aims to improve the life experiences of Australians living with disability, their families and carers.

Best practice

A method or technique that has been generally accepted as superior to any alternatives because it produces results that are better to those achieved by other means or because it has become a standard way of doing things.

Built environments

Artificial structures, features, and facilities viewed collectively as an environment in which people live and work.

Changing Places

Changing Places provide suitable facilities for people who cannot use standard accessible toilets.

changingplaces.org.au

Commonwealth

The Government of the Commonwealth of Australia – commonly referred to as the Australian Government or the Federal Government.

DAIP

Disability Access and Inclusion Plan prepared by **State authorities** for their own agency, department, or local council area.

Disability Engagement Group (DEG)

The DEG is a 12-member disability engagement group whose members have lived experience of disability and represent diverse cultural backgrounds, gender identities and Aboriginal and Torres Strait Islander people. They also represent the interests of people living in metropolitan and regional locations. The DEG provides advice on future directions of the State Disability Inclusion Plan, Inclusive SA contribute to improving access and inclusion for people with disability.

Government agencies

A government agency is responsible for the oversight and administration of specific functions across the state and is established by legislation.

Local councils

A system of government in South Australia under which elected local government bodies (councils) are constituted under the *Local Government Act 1999* (SA).

Mainstream

Products and services that are readily available to the public, as opposed to being applicable only to a very specific subset of the general population.

National Disability Strategy (NDS)

National Disability Strategy 2010–2020 — a shared commitment by all governments to work together to improve the lives of Australians with disability by guiding governments and other organisations to build the wellbeing of people living with disability and their carers.

State authorities

As defined in the *Disability Inclusion Act 2018*: an administrative unit (within the meaning of the *Public Sector Act 2009* (SA), or a local council established under the *Local Government Act 1999* (SA).

Targeted Action Plans (TAPs)

TAPs are a key part of the ADS and help apply an intensive focus to achieve specific deliverables for people living with disability. There are 5 TAPS.

Toolkit

A suite of information documents that may include guidelines, templates and procedures to assist in the completion of a task.

Universal Design

Universal Design involves creating facilities, built environs, products and services that can be used by people of all abilities to the greatest extent possible without adaptations.

Online references for further information

Inclusive Play guidelines

inclusive.sa.gov.au/resources/templates/inclusive-play

Inclusive SA

inclusive.sa.gov.au

Return to Sport accessible communications

inclusivesportsa.com.au/sport/return-to-sport/

South Australian Public Sector Disability Employment Strategy

publicsector.sa.gov.au/Employment-Programs/disability-employment

State Planning Policies for South Australia

saplanningportal.sa.gov.au/__data/assets/pdf_file/0005/552884/State_Planning_Policies_for_South_Australia_-_23_May_2019.pdf

Alternative formats:
The information in this publication can be provided in an alternative format or another language on request by calling (08) 8415 4383.

Easy read, plain text and HTML versions of Inclusive SA are available at **inclusive.sa.gov.au**.

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inclusive.sa.gov.au

email: dhsdisabilityinclusion@sa.gov.au
phone: (08) 8415 4383

Government of South Australia

Form B2 APPLICATION TO NOTE LAND MANAGEMENT AGREEMENT - DEVELOPMENT ACT, 1993

TO: The Registrar General

DISTRICT COUNCIL OF YORKE PENINSULA of 8 Elizabeth Street MAITLAND SA 5573 **HEREBY APPLIES** pursuant to the provisions of Section 57(2) of the Development Act, 1993 for the notation of the attached Land Management Agreement pursuant to the provisions of Section 57(2) of the said Act which said Land Management Agreement is dated the 22nd day of April 2009 and made between **DISTRICT COUNCIL OF YORKE PENINSULA** aforesaid as the Council of the one part and **ACN 133 915 385 PTY LTD** care of Bretnalls, 255 Port Road, HINDMARSH SA 5007 as the Owner of the other part which Agreement binds the whole of the land comprised in Certificate of Title Register Book Volume 6022 Folio 113 and operates to control the future development, management, preservation or conservation of the said land.

DATED the 22nd day of April 2009

THE COMMON SEAL of
DISTRICT COUNCIL OF YORKE PENINSULA
was hereunto affixed in the presence of:

.....
Mayor

.....
Chief Executive Officer

DISTRICT COUNCIL OF YORKE PENINSULA COMMON SEAL ESTABLISHED 1857

The Owner **HEREBY CONSENTS** to the noting of the attached Land Management Agreement Deed.

EXECUTED by **ACN 133 915 385 PTY LTD**
in accordance with s127(1) of the Corporations Act by:

Signature	Signature
DAWN COLLEEN D. MARTIN Print Name	Print Name
SOLE DIRECTOR and Sole Secretary Director	Director / Secretary (delete inapplicable)

and if only one person has signed, that person states that he/she is the sole director and sole secretary of the company

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THIS DEED is made the 22nd day of April 2009

BETWEEN:

DISTRICT COUNCIL OF YORKE PENINSULA of 8 Elizabeth Street MAITLAND SA 5573 ("the Council") of the one part

and

ACN 133 915 385 PTY LTD of the address specified in Item 1 of the Schedule (hereinafter with its successors and assigns, as the case may be, referred to as "the Owner") of the other part

RECITALS:

A. The Owner is the registered proprietor of an estate in fee simple in the whole of the land specified in Item 2 of the Schedule ("the Land").

B. Save and except the Owner and the person(s) specified in Item 3 of the Schedule, if any, as at the date of this Deed no other person has any legal interest in the Land.

C. The Owner was granted Development Plan consent, Land Division consent and Development Approval pursuant to the provisions of the *Development Act 1993* ("the Act") to divide the Land creating 118 additional allotments from one existing allotment ("the Development") as depicted on the Plan of Division attached to Item 4 of the Schedule to this Deed ("the Plan of Division").

D. The Plan of Division indicates that the Land comprises two Zones – Rural Living and Commerce/Industry. The Rural Living Zone comprises allotments 1 – 101 and the Commerce/Industry Zone comprises allotments 102 – 118.

E. The Council is prepared to vary the Development Plan consent with Land Division consent providing that any dwelling to be situated on any of the allotments on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) is connected to a Biocycle (or similar) on-site aerobic treatment system approved by the Council.

F. Pursuant to the provisions of section 57 (2) of the Act the Owner has agreed with the Council to enter into this Deed relating to the future development, management, preservation and conservation of the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) subject to the terms and conditions that follow.

NOW THIS DEED WITNESSES:

INTERPRETATION

1. The parties acknowledge that the matters recited above are true and accurate and agree that they form part of the terms of this Deed.

2. In the interpretation of this Deed unless the context otherwise requires or admits:

Words and phrases used in this Deed that are defined in the Act, or in the regulations made under the Act, have the meanings ascribed to them by the Act or the regulations as the case may be;

References to any statute or subordinate legislation include all statutes and subordinate legislation amending, consolidating or replacing the statute or subordinate legislation referred to;

The term "the Owner" where it is a company includes its successors, assigns and transferees and where it is a person includes his or her heirs, executors, administrators and transferees and where it consists of more than one person or company the term includes each and every one or more of such persons or companies jointly and each of them severally and their respective successors, assigns, heirs, executors, administrators and transferees of the companies or persons for the time being registered or entitled to be registered as the proprietor of an estate in fee simple of the Land;

The term "person" includes a corporate body;

The term "the Land" shall include any part or part of the Land;

The term "Plan of Division" is the plan of division that is depicted in Item 4 of the Schedule;

The term "Biocycle on-site aerobic treatment system" shall mean an approved and recognised sewerage treatment system;

The term "dwelling" shall mean any building, capable of human habitation, proposed to be constructed on the Land and which is or will be an approved development under the Act but does not include a "second hand transportable building";

The term "second hand transportable building" shall mean any building that is capable of being moved or removed on or from the Land;

The term "landscaping plan" shall mean a landscaping plan which will re-establish endemic (local) vegetation and provide screening of any dwelling from adjoining allotments and/or public places to the reasonable satisfaction of Council;

Any term which is defined in the statement of the names and descriptions of the parties or in the Recitals has the meaning there defined;

Words importing the singular number of plural number are to be taken to include the plural number and the singular number respectively;

Words importing any gender include both genders;

Where two or more persons are bound hereunder to observe or perform any obligation or Deed whether express or implied they are bound jointly and each of them severally.

3. Clause headings are provided for reference purposes only and are not to be resorted to in the interpretation of this Deed.

4. The requirements of this Deed are at all times to be construed as additional to the requirements of the Act and any other legislation affecting the Land.

5. Nothing contained in this Deed shall fetter the Council in the exercise of its discretion as the Relevant Authority under the Act.

ACKNOWLEDGMENTS OF THE OWNER:

6. The Owner acknowledges that prior to its occupation, any dwelling on any of the allotments on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) must be connected to an operational sewerage system approved by the Council.

7. The Owner acknowledges that no second hand transportable building will be located on any allotment on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) at any time.

8. The Owner acknowledges that the purpose of any landscaping plan shall be to re-establish endemic (local) vegetation and to provide screening of any dwelling from adjoining allotments and/or public places on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive).

UNDERTAKINGS OF THE OWNER:

9. The Owner shall ensure that, prior to occupation, any dwelling situated on any of the allotments on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) will be connected to a Biocycle (or similar) on-site aerobic treatment system approved by the Council.

10. The Owner shall not cause, suffer or permit any second hand transportable building to be located on any allotment on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive) at any time.

11. At the time of lodging an application for a dwelling on any allotment on the land marked Rural Living Zone on the Plan of Division (i.e. allotments 1 – 101 inclusive), the Owner shall provide to the Council a detailed landscaping plan satisfactory to the Council.

11. The costs and expenses incurred by the Owner in relation to any action taken by the Owner pursuant to clause 9 of this Deed shall be borne by the Owner.

OPERATION OF THIS DEED

12. The parties expressly declare and agree that the provisions of this Deed shall not be binding or impose any obligation upon them unless and until the Deed is registered and a memorial thereof entered on the Certificate of Title for the Land pursuant to the provisions of section 57 (5) of the Act in priority to any other registrable interest in the land save and except for the estate and interest of the Owner therein.

RESCISSION

11. If any development authorisation obtained for the Development is not granted, or if granted, lapses or expires by virtue of the provisions of the Act without being implemented by the Owner, the Council agrees to rescind this Deed at the request of the Owner and the reasonable costs of and incidental to the preparation, stamping and registration of the Deed of Rescission shall be borne by the Owner.

COUNCIL'S POWERS OF ENTRY

15. The Council or any employee or authorised officer of the Council may at any time enter into or upon the Land for the purposes of:

    15.1 inspecting the Land or any building thereon;

    15.2 exercising any other powers of the Council under this Deed or pursuant to law.

VARIATION AND WAIVER

16. This Deed may not be varied except by a supplementary Deed signed by the Council and the Owner.

17. The Council may waive compliance by the Owner with the whole or any part of the obligations of the Owner herein contained but no such waiver is effective unless expressed in writing and signed by the Council.

NOTICES

18. Notice for the purposes of this Deed is to be taken to be properly served on the Owner if it is:

    18.1 posted to the Owner at the Owner's last address known to the Council; or

    18.2 any method prescribed by the *Development Regulations 1993* for the service of a notice.

NOTING OF THIS DEED

19. Each party must do and execute all such acts, documents and things as are necessary to ensure that as soon as is possible after the execution of this Deed by all necessary parties, this Deed is noted by the Registrar-General against the Certificate of Title for the Land pursuant to Section 57(5) of the Act.

COSTS

20. The Owner is to bear the costs of and incidental to the negotiation and preparation of this Deed and the stamping and the noting of this Deed on the Certificate of Title to the Land.

21. The Owner hereby agrees to indemnify the Council and keep the Council forever indemnified in respect to the whole of its costs and expenses (including without limitation legal costs and expenses) of and incidental to the implementation of this Deed including the enforcement of its terms.

ITR:ITR:P80929_005.DOC

GOVERNING LAW

22. The law governing the interpretation and implementation of the provisions of this Deed is the law of South Australia.

GENERAL PROVISIONS

23. If any provision of this Deed shall be found by a court of competent jurisdiction to be invalid or unenforceable in law then and in such case the parties hereby record that it is their intention that such provision be severed from this Deed and that the remaining provisions are to be effective and enforceable according to their terms.

24. This Deed contains the whole Deed between the parties in respect of the matters referred to herein.

EXECUTED as a Deed

THE COMMON SEAL of the)
DISTRICT COUNCIL OF YORKE PENINSULA)
was hereunto affixed in the presence of:)

R L Agnew
.....
Mayor

Ricki Boulton
.....
Chief Executive Officer

SIGNED by **ACN 133 915 385 PTY LTD**)
)
in the presence of:)

C D Martin
.....
SOLE DIRECTOR/SECRETARY

.....
Witness

TIMOTHY K. MARTIN
Name Kenneth

ITR:ITR:P80929_005.DOC

The person named in Item 3 of the Schedule, if any, who has a legal interest in the Land by virtue of the interest specified therein **HEREBY CONSENTS** to the Owner entering into this Deed.

Signed for and on behalf of)
ST GEORGE BANK LIMITED)
by its lawful attorney in the) .....
presence of)

.....

St.George Bank Limited
of 97 King William St Adelaide

ACN 055 513 070

By its Attorney

PAUL SAWCZENKO

who certifies that he is the
Commerical Securities Officer
of the Bank

Power of Attorney No. 8459031

Signature of Witness

Rian Leslie London

Full Name of Witness

97 King William Street, Adelaide

Address

8424564

Telephone No.

ITR:ITR:P80929_005.DOC

THE OWNER HEREBY CERTIFIES pursuant to Section 57(4) of the Act that no other person has a legal interest in the land.

SIGNED by **ACN 133 915 385 PTY LTD**)
)
in the presence of:)

C.D Martin
SOLE DIRECTOR / SECRETARY

.....
Witness

TIMOTHY K MARTIN
Name Lemen

ITR:ITR:P80929_005.DOC

SCHEDULE

ITEM 1 **Full Name of Owner:**

ACN 133 915 385 PTY LTD

Address of Owner:

C/- Brentnalls
255 Port Road
HINDMARSH SA 5007

ITEM 2 **Land Description:**

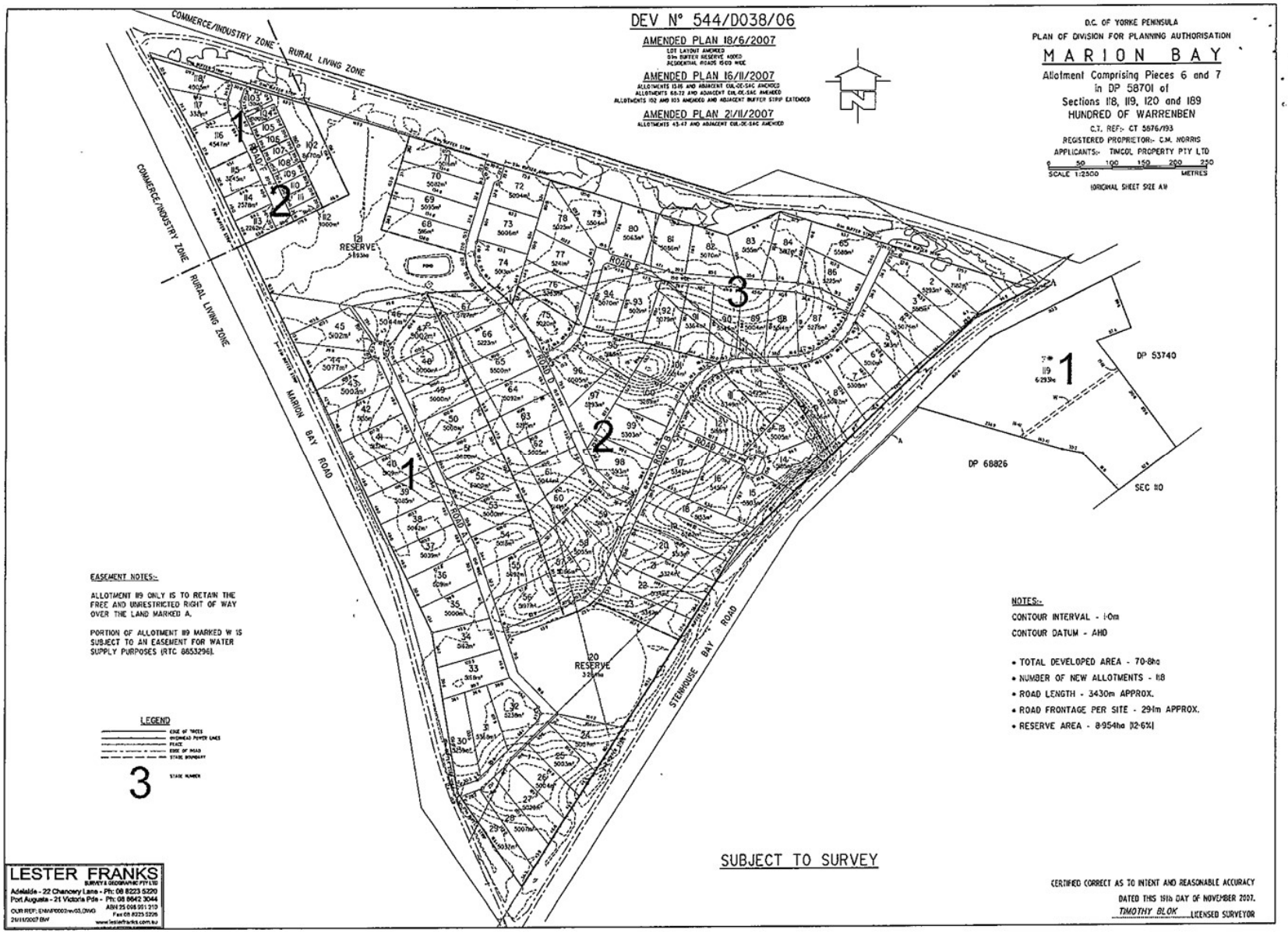
The whole of the land comprised within Certificate of Title Register Book Volume 6022 Folio 113 being Allotment 128 Deposited Plan 78224 in the area named Marion Bay Hundred of Warrenben.

ITEM 3 **Full Name of person with legal interest in the Land (if any) and details of interest in the Land**

ST GEORGE BANK LTD

ITEM 4 **Plan of Division**
Attached hereto

ITR:ITR:P80929_005.DOC


DEV N° 544/D038/06
AMENDED PLAN 18/6/2007
AMENDED PLAN 16/11/2007
AMENDED PLAN 21/11/2007
D.C. OF YORKE PENINSULA
PLAN OF DIVISION FOR PLANNING AUTHORISATION
MARION BAY
Allotment Comprising Pieces 6 and 7 in DP 58701 of Sections 118, 119, 120 and 189 HUNDRED OF WARRENBEN
C.T. REF:- CT 5676/193
REGISTERED PROPRIETOR:- C.M. NORRIS
APPLICANTS:- TIMCOL PROPERTY PTY LTD
SCALE 1:2500
METRES
(ORIGINAL SHEET SIZE A1)
COMMERCE/INDUSTRY ZONE
RURAL LIVING ZONE
MARION BAY ROAD
STENHOUSE BAY ROAD
RESERVE
DP 53740
DP 68826
SEC 110
EASEMENT NOTES:-
ALLOTMENT 119 ONLY IS TO RETAIN THE FREE AND UNRESTRICTED RIGHT OF WAY OVER THE LAND MARKED A.
PORTION OF ALLOTMENT 119 MARKED W IS SUBJECT TO AN EASEMENT FOR WATER SUPPLY PURPOSES (RTC 8653296).
LEGEND
NOTES:-
CONTOUR INTERVAL - 1·0m
CONTOUR DATUM - AHD
• TOTAL DEVELOPED AREA - 70·8ha
• NUMBER OF NEW ALLOTMENTS - 118
• ROAD LENGTH - 3430m APPROX.
• ROAD FRONTAGE PER SITE - 29·1m APPROX.
• RESERVE AREA - 8·954ha (12·6%)
SUBJECT TO SURVEY
CERTIFIED CORRECT AS TO INTENT AND REASONABLE ACCURACY
DATED THIS 19th DAY OF NOVEMBER 2007.
TIMOTHY BLOK LICENSED SURVEYOR
LESTER FRANKS
SURVEY & GEOGRAPHIC PTY LTD
Adelaide - 22 Chancery Lane - Ph: 08 8223 5220
Port Augusta - 21 Victoria Pde - Ph: 08 8642 3044

548

Duplicate

11173822

11:46 11-May-2009 Fees: $112.00

LANDS TITLES REGISTRATION OFFICE
SOUTH AUSTRALIA

FORM APPROVED BY THE REGISTRAR GENERAL

BELOW THIS LINE FOR OFFICE & STAMP DUTY PURPOSES ONLY

APPLICATION TO NOTE LAND MANAGEMENT AGREEMENT

Prefix
Series No.

BELOW THIS LINE FOR AGENT USE ONLY

CERTIFIED CORRECT FOR THE PURPOSES OF THE REAL PROPERTY ACT 1886

Susan Louise Townsend Registered Conveyancer

	AGENT CODE
Lodged by: TOWNSENDS	TOWN
Correction to: TOWNSENDS	TOWN

TITLES, CROWN LEASES, DECLARATIONS ETC. LODGED WITH INSTRUMENT (TO BE FILLED IN BY PERSON LODGING)

1.CT 6022/113 .....

2. .....

3. .....

4 .....

PLEASE ISSUE NEW CERTIFICATE(S) OF TITLE AS FOLLOWS

1. .....

2. .....

3 .....

4 .....

DELIVERY INSTRUCTIONS (Agent to complete)
PLEASE DELIVER THE FOLLOWING ITEM(S) TO THE UNDERMENTIONED AGENT(S)

ITEM(S)	AGENT CODE
CT6011/113	BANKSA
Application	town

CORRECTION	PASSED
REGISTERED 27 MAY 2009 REGISTRAR-GENERAL PRO	

FORM RTU (Version 3)
GUIDANCE NOTES AVAILABLE

LANDS TITLES REGISTRATION OFFICE

SOUTH AUSTRALIA

APPLICATION FOR THE DEPOSIT OF A PLAN OF DIVISION

FORM APPROVED BY THE REGISTRAR-GENERAL

PRIORITY NOTICE ID	
STAMP DUTY DOCUMENT ID:	

SERIES NO	PREFIX
	RTU

AGENT CODE

LODGED BY: Stevens Partners STEV320

CORRECTION TO: Stevens Partners STEV320

SUPPORTING DOCUMENTATION LODGED WITH APPLICATION (COPIES ONLY)

1.....

2.....

3.....

4.....

5.....

PLEASE ISSUE NEW CERTIFICATE(S) OF TITLE AS FOLLOWS

1.....Allotments 1 to 6 inclusive.....

2.....Allotment 99.....

3.....

4.....

5.....

PICK UP NO	
PLAN DEPOSITED	
CORRECTION	PASSED
REGISTERED REGISTRAR-GENERAL	

APPLICATION FOR DEPOSIT OF A PLAN OF DIVISION

(Pursuant to Part 19AB of the Real Property Act 1886)

PRIVACY COLLECTION STATEMENT: The information in this form is collected under statutory authority and is used for maintaining publicly searchable registers and indexes. It may also be used for authorised purposes in accordance with Government legislation and policy requirements.

D. ..... **Development No**..... 544 : D411 : 21 .....

LAND DESCRIPTION

THE WHOLE OF THE LAND IN CT VOLUME 6069 FOLIO 432

I/We the undersigned Applicant(s) hereby apply to have the accompanying plan of division deposited in the Lands Titles Registration Office and request that certificates of title issue for each allotment formed by the plan.

DATED.....

APPLICANT(S)

MARION BAY RISE PTY LTD (ACN 142 973 886)
of 237 Greenhill Road Dulwich SA 5065

Executed by the Applicant
Marion Bay Rise Pty Ltd
(ACN 142 973 886)
in accordance with section 127
of the Corporations Act 2001

.....
Director – C D Martin

.....
Director/Secretary – O Venuti

Page_____of_____

CERTIFICATE OF CONSENT FOR THE DEPOSIT OF A PLAN OF DIVISION

CONSENTING PARTY (Full Name and Address)

YORKE PENINSULA COUNCIL of 8 Elizabeth Street Maitland SA 5573

NATURE OF ESTATE OR INTEREST HELD

As party to a Land Management Agreement

STATEMENT OF EFFECT ON ESTATES OR INTERESTS OF CONSENTING PARTIES

ESTATE / INTEREST AFFECTED	EFFECT ON ESTATE OR INTEREST HELD OR CLAIMED	CONSIDERATION / VALUE
AG 11173822	Nil	Nil

I/We the consenting party

(1) certify my/our consent to the deposit of the accompanying plan of division in the Lands Titles Registration Office.

(2) acknowledge that the deposit of the plan will affect my/our estate or interest to the extent set out in the above Statement of Effect panel.

EXECUTION BY CONSENTING PARTY

DATED .....

The **COMMON SEAL** of the
YORKE PENINSULA COUNCIL
was hereunto affixed in the presence of:

.....
Mayor

.....
Chief Executive Officer

Page_____of_____