# District Council of Yorke Peninsula



Agriculturally rich - naturally beautiful

# **DISABILITY ACTION PLAN**

**Updated February, 2012** 

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#### 1. Introduction

Council has adopted the following Disability Action Plan to ensure that people with disabilities can access Council functions, facilities and services.

The purpose of the Action Plan is to provide the framework for achieving the goals of the Commonwealth Disability Discrimination Act 1992.

Council deems the Action Plan to be a "dynamic document" requiring routine review and upgrading to ensure that the needs of people with disabilities in the community and those visiting the area are provided with accessible facilities and services.

The Action Plan includes:-

- Community Inclusion Policy Statement
- Access Advisory Committee Aim and Terms of Reference
- Objectives
- · Strategies and Actions.

### 2. Phone Numbers and Email Addresses for Access Advisory Working Party

Principal Office - Elizabeth Street, Maitland - Phone: 8832 0000 – Fax: 8853 2494

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Branch Office - 5 Edithburgh Road, Yorketown - Phone: 8852 0200 – Fax: 8853 2494

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Chairperson

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Email: brenda.bowman@yorke.sa.gov.au

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**Roger Brooks** Phone: 8852 0200 Director Development Mobile: 0418 840 221

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Julie MasonPhone: 8853 3850YP Community TransportMobile: 0400 271 363

& Services Coordinator Email: <u>julie.mason@yorke.sa.gov.au</u>

Janet FirthPhone: 8853 3830YP Leisure OptionsMobile: 0439 840 130

Coordinator Email: <u>janet.firth@yorke.sa.gov.au</u>

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#### And a representative from all Progress Associations

#### 3. Community Inclusion Policy Statement

The purpose of the Commonwealth's Disability Discrimination Act, 1992 is to eliminate, as far as possible, discrimination against persons on the grounds of disability.

The District Council of Yorke Peninsula demonstrates support for the Act through its Mission Statement, Strategic Plan and Equal Employment Opportunity Management Plan.

The District Council of Yorke Peninsula promotes and facilitates inclusion in the community by:

- Raising awareness and understanding of the Disability Discrimination Act, through research, information and programs involving the community, professionals, Councilor's and Council staff.
- Ensuring access to service facilities and opportunities within Council for people with disabilities.
- Facilitating communication and consultation with the community.
- Monitoring the needs of the people with disabilities and their carers and where possible, responding to those needs.
- Actively encouraging an informed, equitable and responsible environment within the area.
- Taking the lead in promoting community inclusion values and providing solutions in the community and in local government.
- Supporting the activities of the Access Advisory Committee

### 4. Access Advisory Committee

The Aim of the Access Advisory Committee (AAC) is:

"To promote equitable participation in the community for people with disabilities in The District Council of Yorke Peninsula area."

The AAC committee has the following Terms of Reference:

- 1. Provide specialist advice and information to Council on disability access issues.
- 2. Review disability access facilities provided to Council buildings and public places within the area.
- 3. Assist The District Council of Yorke Peninsula with the development and implementation of an Action Plan as outlined under the Disability Discrimination Act 1992, ie:
  - develop policies and programs
  - set goals and targets
  - establish evaluation mechanisms
  - determine priorities for action
  - provide advice regarding the allocation of responsibilities for implementation
- 4. Investigate avenues for external funding to assist Council with the implementation of the Action Plan.
- 5. As requested by Council, provide advice on issues relating to compliance with the Disability Discrimination Act 1992 and associated legislation.
- 6. As requested by Council, act in advocacy role in respect of issues relating to the provision of facilities for persons with disabilities relative to the application of the Disability Discrimination Act 1992 and the Development Act 1993.

NOTE: For the purpose of the committee, the following definitions shall apply:

"Access" The ability for a person with disabilities to approach enter and use a public facility without physical, sensory or intellectual barriers.

"Disability" As provided within the Disability Discrimination Act 1992 which includes physical, intellectual, psychiatric sensory and neurological disabilities. It also covers physical disfigurement and the presence in the body of an organism capable of causing disease such as HIV/AIDS.

### 5. Key Objectives

#### **OBJECTIVE 1 - INFRASTRUCTURE**

Ensure the ongoing maintenance and development of infrastructure provides better access to Council owned buildings and facilities.

#### **OBJECTIVE 2 - COUNCIL LEADERSHIP AND ADMINISTRATION**

Council to proactively provide a leadership role in increasing awareness, knowledge and acceptance of the requirements of people with disabilities living or visiting the area.

#### **OBJECTIVE 3 - ENVIRONMENT AND DEVELOPMENT**

Ensure that the design, development and maintenance of the local environment meet the needs of people with a disability.

#### **OBJECTIVE 4 - COMMUNITY SERVICES**

To provide community based services and facilities that not only meet the need of people with disabilities, but enables their participation and contribution to the community.

# 6. Strategies & Actions

#### **OBJECTIVE 1**

### **INFRASTRUCTURE**

Ensure the ongoing maintenance and development of infrastructure provides better access to Council owned buildings and facilities.

Major Outcomes	Major Barriers & Issues		
Disability access to all Council buildings and facilities	Financial capacity of Council to undertake works required		
	Age of Structures		
Provision of safe pedestrian crossings	Commitment by Department of Planning, Transport and Infrastructure (DPTI)		
Provision of access car parking in all townships	Determining suitable locations that will provide safe and convenient access		
Disability access to all recreational facilities	Financial capacity of Council and respective Recreation Centre Management Committees to undertake works required.		

# 6. Strategies & Actions

#### **OBJECTIVE 1**

#### **INFRASTRUCTURE**

Ensure the ongoing maintenance and development of infrastructure provides better access to Council owned buildings and facilities.

### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
1.1	Determine high priority pedestrian crossing and car parking. Lobby DPTI for funding (Mayor/Council/Local member etc)	AAC/Council	Ongoing	3
1.2	Identify the infrastructure needs required with community and key agencies	Council/AAC	Ongoing	2
1.3	Undertake audit of buildings and facilities, and clearly identify/badge accessible premises.	Council	Ongoing	3
1.4	Include disability users perspective when scheduling maintenance.	Council/AAC	Ongoing	3

### 6. Strategies & Actions

#### **OBJECTIVE 2**

#### **COUNCIL LEADERSHIP AND ADMINISTRATION**

Council to pro-actively provide a leadership role in increasing awareness, knowledge and acceptance of the requirements of people with disabilities living or visiting the area.

Major Outcomes	Major Barriers & Issues	
A committed staff, management and Councillors that are well informed	Identifying information requirements and resources to meet needs	
A well informed and understanding community	Funding for education/publicity	
Better understanding and awareness of the needs of people with various disabilities	Peoples misconception/understanding of what is disability	
The sharing of knowledge with key community stakeholders	Priority given to the Action Plan by Council and staff	
Commitment from other community stakeholders	Community/industry acceptance of accessibility as an issue	
Recognition of community services as a distinct role of Local Government	Communication between Council and persons with disabilities	

Funding limitations for Council. Need to establish

network with external agency providers.

### 6. Strategies & Actions

#### **OBJECTIVE 2**

#### **COUNCIL LEADERSHIP AND ADMINISTRATION**

Council to proactively provide a leadership role in increasing awareness, knowledge and acceptance of the requirements of people with disabilities living or visiting the area.

### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
2.1	Train Councilor's & staff on disability issues - refresher courses and updates	Council	Ongoing	2
2.2	Incorporate Action Plan in to Council's Strategic Plan	Council	Ongoing	1
2.3	Allocate separate monies for disability initiatives	Council	Ongoing	1
2.4	Include disability summary in Annual Report	Council	Annually	3
2.5	Link Council to the community eg Progress Associations	AAC/ Community	Ongoing	1
2.6	Well informed and understanding community - publicise the issues and achievements / success stories - newsletters to electors - radio (local and regional) - press, newspapers and community news sheets - internet — bulletin board - news releases to relevant groups / organisations - brochures for locals to refer to	Council	Ongoing	2

### 6. Strategies & Actions

# **OBJECTIVE 2 (Continued)**

#### **COUNCIL LEADERSHIP AND ADMINISTRATION**

Council to proactively provide a leadership role in increasing awareness, knowledge and acceptance of the requirements of people with disabilities or visiting the area.

#### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
2.7	Provide leadership in education of the community - participate in community events/activities - schools - service groups - TAFE - Church groups - Tourist	Council/AAC	Ongoing	3
2.8	Recognise organisations/individuals/industries/businesses that are accessible or make efforts to be accessible	Council/ AAC	Ongoing	2
2.9	Review composition of Access Advisory Committee	Council/ AAC	Ongoing	3
2.10	Canvas support from other community stakeholders - TAFE - Cope - Industry - Local Health and Community Agencies	Council/ AAC	Ongoing	2

### 6. Strategies & Actions

### **OBJECTIVE 2 (Continued)**

#### **COUNCIL LEADERSHIP AND ADMINISTRATION**

Council to proactively provide a leadership role in increasing awareness, knowledge and acceptance of the requirements of people with disabilities living or visiting the area.

#### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
2.11	Undertake a management review of Council community service portfolio in association with local agencies	Council	Ongoing	2
2.12	Convene workshop to promote philosophy of Disability Discrimination Act	AAC	2013	2

#### 6. Strategies & Actions

#### **OBJECTIVE 3**

#### **ENVIRONMENT AND DEVELOPMENT**

Ensure that the design, development and maintenance of the local environment meet the needs of people with a disability.

#### **Major Outcomes**

# The appropriate design and development of Council Buildings and facilities

# Disability access to be considered in planning of infrastructure

Infrastructure providers within Council area informed of the need for access for persons with disabilities

### Major Barriers & Issues

Knowledge and awareness by other providers in relation to disability issues

Availability and prioritisation of funding by responsible agencies

Commitment of Council staff, elected members and general public to disability access issues

Commitment of external agencies in infrastructure provisions

### 6. Strategies & Actions

#### **OBJECTIVE 3**

#### **ENVIRONMENT AND DEVELOPMENT**

Ensure that the design, development and maintenance of the local environment meet the needs of people with a disability.

### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
3.1	Engage a consultant to undertake an audit of all Council buildings and facilities identified for priority upgrades.	Council	Ongoing	3
3.2	Publicise Council's commitment to provision of access and seek similar commitment from other agencies	Council	Ongoing	1
3.3	Develop materials which will promote the requirements of the Act and an access checklist for building and design including adaption of available material	Council	Ongoing	2

# 6. Strategies & Actions

#### **OBJECTIVE 4**

#### **COMMUNITY SERVICES**

To provide community based services and facilities that not only meet the need of people with disabilities, but enables their participation and contribution to the community.

Major Outcomes	Major Barriers & Issues	
Better informed general community on the range of community services/facilities available	Cost of accessible services/facilities	
Ensuring people with disability have a general level of satisfaction with community services/facilities	Lack of understanding of specific needs	
Consultation with people with disabilities, service providers and professionals prior to implementing new services/facilities	Ensure the community is well informed and consulted	
Provision of a community transport system for people with disabilities		
Availability of health information to people with disabilities		

### 6. Strategies & Actions

#### **OBJECTIVE 4**

#### **COMMUNITY SERVICES**

To provide community based services and facilities that not only meet the need of disabled people, but enables their participation and contribution to the community through:

#### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
4.1	Conduct an informed survey/audit which results in a factual directory of accessible facilities/services.	Council	Ongoing	1
4.2	Inform the general community of the range of services/facilities available	Council	Ongoing	2
4.3	Tap into support groups which exist already for advice	Council	Ongoing	2
4.4	Establish focus groups/user groups where appropriate	AAC/Council	Ongoing	3
4.5	Develop a strategy of ongoing consultation and working with people with disabilities and service providers	Council/AAC	Ongoing	1
4.6	Conduct customer feedback surveys on Council services	Council/AAC	Ongoing	3
4.7	Include a statement of outcomes in annual report or Council	Council	Annual	3
4.8	The Access Advisory Committee conduct an annual internal review for report to Council.	Council/AAC	Annual	1

### 6. Strategies & Actions

### **OBJECTIVE 4 (Continued)**

#### **COMMUNITY SERVICES**

To provide community based services and facilities that not only meet the need of disabled people, but enables their participation and contribution to the community through:

#### **Strategies & Actions**

No	Description	Responsible	Time Frame	Priority
4.9	Incorporate accessibility into other accreditation schemes eg., South Australian Bed & Breakfast Town & Country Association of SA and Royal Automobiles Association of S.A.	Council	Ongoing	3
4.10	Implement or maintain an experienced disability program - A structure that allows decision makers to identify issues for people with disabilities.	AAC Council	Ongoing	3

#### 7. List of Achievements 1999 - 2011

#### Footpath up-grades

- Yorketown Hospital;
- South Tce, Minlaton;
- Main St, Ardrossan;
- Robert St, Maitland;
- Jetty Area Port Victoria;
- Edithburgh Road, Yorketown;
- Fourth Street, Minlaton;
- Main St, Minlaton;
- Steps at Bluff Beach;
- Hardwicke Bay:
- Pt Victoria:
- · Parsons Beach.
- Anzac Parade, Stansbury (Paving);
- LJ Hooker, Ardrossan (Paving);
- Murdock Motors Telecentre, Yorketown (Paving);
- Newsagency, Minlaton (Paving);
- Fifth Street (Hospital) Main Street, Ardrossan (Paving);
- Main Street on South Side, Warooka (Paving);
- Jetty, Edithburgh (Paving);
- Kindergarten to School, Ardrossan (Kerb);
- Caravan Park to North Terrace, Ardrossan (Kerb);
- Main Street, Minlaton (Kerb access \$10,000.00).
- Port Victoria & Ardrossan (footpath access \$ 10,000)
- Stansbury
- Edithburgh
- Yorketown

#### Access Disabled Ramp

- Ardrossan Beach Access
- Minlaton Office;
- Bakery, Ardrossan;
- Chemist, Ardrossan;
- Red Shed, Port Julia;
- Town Hall, Pine Point.
- Port Vincent Newsagency
- Port Vincent Deli
- Port Victoria Hall
- Ardrossan Halls
- Yorketown Hall
- Op shop Maitland
- Corny Point Town Hall
- Leisure Options Ramp

#### **Town Hall Facilities**

- Ardrossan
- Port Victoria
- Port Vincent
- Maitland
- Yorketown
- Minlaton

#### **Disabled Toilet**

- Minlaton
- Balgowan.
- Port Victoria
- Pine Point
- Corny Point
- Stansbury (modifications)
- Minlaton (Guide Hall)

# Toilet facility

Port Moorowie.

### **Disabled Parking**

- Port Julia
- Yorketown